

PERFORMANCE Pallet Corp.

PERFORMANCE Lumber Corp.

It is the policy of PERFORMANCE to provide equal employment opportunities without regard to race, color, religion, sex, national origin, age, or disability. PERFORMANCE does have a DRUG TESTING POLICY.

Name Date

SSN # Phone Number Position Applied for

Current Address

City State Zip

If you have lived at the above address for less than 12 months, list the previous address

Are you over 18 years of age? _____

Minimum Salary Requirements \$ per Date you can start Shift preference

Are you looking for full-time work? _____

Do you have a current Class "A" or "CDL" Driver's license (Semi-Truck)? _____

Have you ever applied here before? If so, when?

Have you been convicted of any criminal offense within the last 7 years?

Give the date, place and nature of each such conviction. (The existence of a conviction will not necessarily preclude you from employment.)

Office Use Only:
Department: _____
Shift: _____
Starting Pay: _____
Hire Date: _____

Are you related to anyone who works here?

If yes, give name and relationship

Are you prevented from lawfully becoming employed in this country because of Visa or Immigration status?

(Proof of citizenship or immigration status will be required upon employment)

Employment Record

(List your last 3 employers starting with the most recent:)

<p>Dates Worked _____ to _____ Your Position _____</p> <p>Company Name _____ Phone _____</p> <p>Starting Wage _____ Ending Wage _____ Supervisor _____</p> <p>Reason for Leaving _____</p>
<p>Dates Worked _____ to _____ Your Position _____</p> <p>Company Name _____ Phone _____</p> <p>Starting Wage _____ Ending Wage _____ Supervisor _____</p> <p>Reason for Leaving _____</p>
<p>Dates Worked _____ to _____ Your Position _____</p> <p>Company Name _____ Phone _____</p> <p>Starting Wage _____ Ending Wage _____ Supervisor _____</p> <p>Reason for Leaving _____</p>

If you need additional space, please continue on a separate sheet of paper.

Have you ever been discharged from a job or forced or asked to resign?

Make any comments you feel we should know when we contact your previous employer:

<p>Special Skills and Qualifications: Summarize any skills or qualifications acquired from employment or other experience:</p>
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Have you ever had any woodworking experience?

If so, where?

What type?

For how long?

Do you have experience operating any of the following equipment?
Please check the appropriate equipment including items not listed here, that we operate.

- | | |
|---|---|
| <input type="checkbox"/> Circular Saw | <input type="checkbox"/> Automated Nailing Equipment |
| <input type="checkbox"/> Forklift | <input type="checkbox"/> Saw Mill Equipment |
| <input type="checkbox"/> Radial Arm Saw | <input type="checkbox"/> Other |
| <input type="checkbox"/> Pneumatic Nail Tool | <input type="checkbox"/> Other |

Military Service Record

When served?

What Branch?

Rank attained?

Any job related skills?

Educational Record

	Name of School	Grade Completed	Major Courses
High School			
Trade School			
College			

References

Give the name, address, and telephone number of three references who are not related to you.

1.

2.

3.

Read this section carefully before answering any of the questions in this area. The Civil Rights Act of 1964 prohibits discrimination in employment because of race, color, religion, sex or national origin. The questions below are believed by the employer to be needed for legally permissible reason.

GENERAL JOB DESCRIPTION FOR PALLET and LUMBER RELATED JOBS

You must be able to lift 25 to 75 lbs. At least 200 times per day. The job requires a lot of strenuous repetitive work with bending and lifting. You must be able to reach a height of 5' to unload product. You should have a general knowledge of hard and soft woods. You may be required to use nail guns, hammers, saws, or operate various machines.

This is a general written job description which includes essential job functions of the position for which you are applying. Are you able to perform each of the essential job functions listed for this position with or without accommodation? _____ If you can perform the job functions with an accommodation, please describe how you would perform them and with what accommodations.

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application shall be grounds for dismissal. I authorize investigation of all statements concerning my previous employment and any pertinent information that may have, personal or otherwise, and release all parties from liability for any damage that may result from furnishing same to you. I understand and agree that if hired, my employment is for no definite period, and may regardless of the date of payment of my wages or salary, be terminated at any time without prior notice. I also understand that the Immigration Reform and Control Act of November 6, 1986, requires me to prove the legality of my residency or citizenship. I am also aware that failure to provide such proof at the time of request may legally force my termination.

Signature _____

Date _____

AUTHORIZATION AND RELEASE

I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements, misrepresentation, or omissions of facts on the application shall be grounds for dismissal.

I understand that this application for employment does not in any way constitute an offer of employment or a contract of employment. Employment with Performance is not by contract express or implied. Furthermore, should I be employed, I understand that my employment is for no definite duration but is on "at-will" basis and no representative of the Company has the authority to make any assurances to the contrary except by the President of the Corporation.

I give Performance Corp. the right to investigate all references and the right to secure additional information about me including the right to obtain investigative reports made through consumer reporting agencies. Furthermore, I authorize all current and former employers, school officials, instructors, licensing board(s), reporting agencies or any other persons whether or not named in this application to give Performance any information they may have regarding me, whether or not such is in their written records. I release this Company and its representatives from seeking such information, and I release those Companies, agencies, and individuals supplying such information from any liability for any damages whatsoever resulting from the giving of such information.

I certify that I have read the job description which sets forth the essential functions of the job for which I have applied.

If I am extended an offer to work for this company, my employment is still contingent upon passing a physical examination which could include drug screening.

I understand that if employed, all of Performance Corp.'s policies and procedures including its Employee Handbook (in whole or in part), do not constitute a contract of employment and that I agree to read and familiarize myself with all written policies and procedures (including the Employee Handbook).

I understand that this application is current for thirty (30) days following the date entered below. At the conclusion of the thirty (30) day period, if I have not heard from this company and still wish to be considered for employment, it will be necessary to fill out a new application.

My signature below certifies that I have read and understand the above seven (7) paragraphs.

Signature

Date

